

## Net Zero Policy

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Original Approval By: Melissa DeCino

### Net-Zero Greenhouse Gas Emissions Policy

Management and Engineering Services, LLC is committed to being a leader in all activities within our community, as well as in providing products and services to our clients, regardless of where they may be located and the types of products and services provided. Our commitment goes beyond compliance and is based on a holistic approach to the management of our waste and the use of emerging technologies wherever practical. We are fully committed to achieving net-zero greenhouse gas emissions through engineering improvements, operational procedures, and emissions off-sets. We will use the international standard ISO 14065 as a guide for demonstrating our net-zero greenhouse gas emissions inventory to maximize transparency and accuracy. While our net-zero greenhouse gas emissions commitment is an integral part of our environmental management system, we are addressing it separate to ensure that we are always carbon neutral within our facility.

Our *Net-Zero Greenhouse Gas Emissions Policy* is a critical element of our environmental management system and will be used to make decisions at all levels. Our policy will be made available to all employees, consultants, service providers, and the general public. It will be addressed in employee orientations and refresher trainings. Through our environmental management system and our employees and consultants, we are committed to continual improvement of our net-zero greenhouse gas emissions commitment and participation and consultation from employees. This policy replaces all prior net-zero greenhouse gas emissions policies as of the date of approval. We will review this policy at least annually and more often as may be necessary to ensure it is current and accurate.