

Environmental Policy

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Original Approval By: Melissa Brashers
Revised By: Jade Foley

Management and Engineering Services, LLC is committed to being an environmental leader in all activities within our community, as well as in providing products and services to our clients, regardless of where they may be located and the types of products and services provided. Our commitment goes beyond compliance and is based on a holistic approach to sustainable practices, use of emerging technologies wherever practical, the conservation of energy and water and other resources, and the prevention of pollution. We are fully committed to ensuring that we are aware of and properly respond to applicable environmental obligations. Objectives and goals that help us honor our environmental commitments are established based on the need, capability, and feasibility of achieving them. To achieve our environmental goals, we will implement and sustain an environmental management system based on the international standard ISO 14001.

Our *Environmental Policy* is a critical element of our environmental management system and will be used to make decisions at all levels. Our policy will be made available to all employees, consultants, service providers, and the general public. It will be addressed in employee orientations and refresher trainings. Through our environmental management system and our employees and consultants, we are committed to the continual improvement of our environmental management system, our sustainable practices, our environmental performance, our commitment to our environmental management programs, and an awareness of all environmental regulatory obligations. This policy replaces all prior environmental policies as of the date of approval. We will review this policy at least annually and more often as may be necessary to ensure it is current and accurate.