

## Energy Policy

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Original Approval By: Jade Foley  
Revised By: Jade Foley

Management and Engineering Services, LLC is committed to being an environmental leader in all activities within our community, as well as in providing products and services to our clients, regardless of where they may be located and the types of products and services provided. Our commitment goes beyond compliance and is based on a holistic approach to sustainable practices, use of emerging technologies wherever practical, the procurement of energy efficient products and services, the conservation of energy and water and other resources, and the prevention of pollution. We are committed to ensuring that we are maintain awareness of, and properly respond to, applicable environmental obligations. Objectives and goals that help us honor our energy commitments are established based on the need, capability, and feasibility of achieving them. To achieve our energy goals, we will implement and sustain an energy management system based on the international standard ISO 50001.

Our Energy Policy is a critical element of our energy management system and will be used to make decisions at all levels. Our policy will be communicated to contracted consultants and service providers, available upon request to the general public, and made available to all employees. It will be addressed in employee orientation and refresher training, ensuring the availability of information and necessary resources to achieve objectives and energy targets. Through our energy management system and our employees and consultants, we are committed to the continual improvement of our energy management system, our sustainable practices, our energy performance, our commitment to our energy management programs, supporting design activities that consider energy performance improvement, and an awareness of all energy regulatory obligations. This policy replaces all prior energy policies as of the date of approval. We will review this policy at least annually and more often as may be necessary to ensure it is current and accurate.